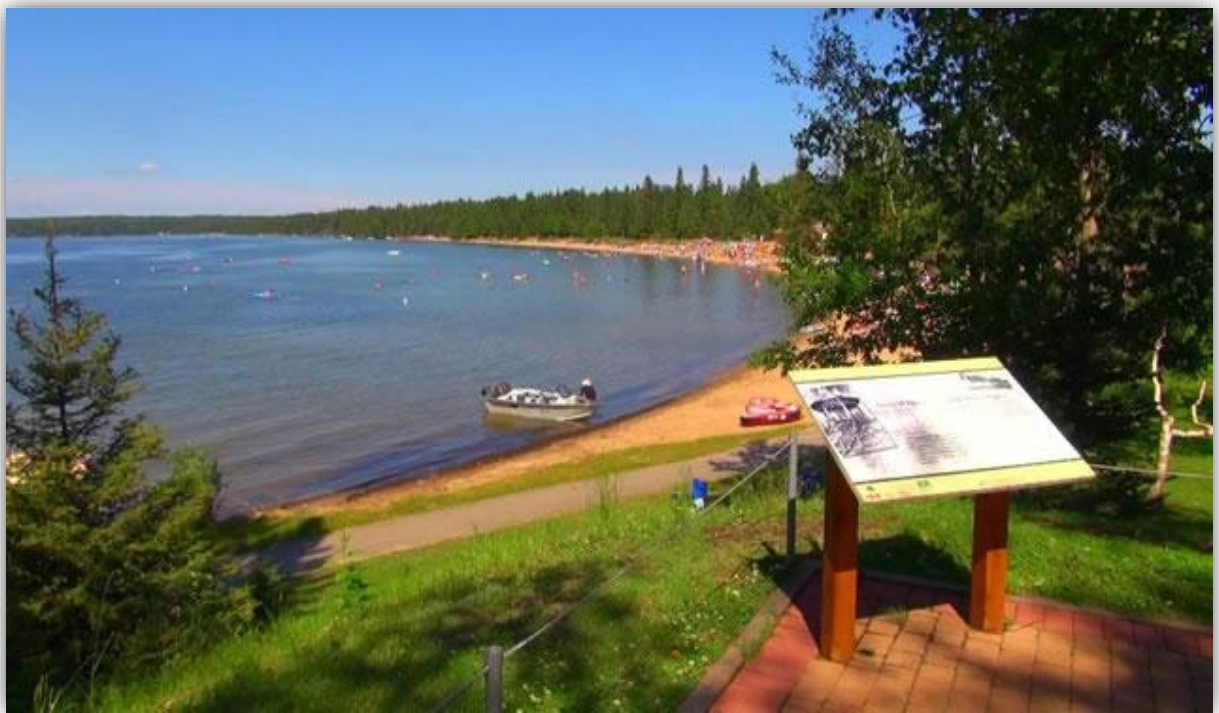


CUPE Summer School 2024



**Waskesiu, Saskatchewan
May 26 - 31, 2024**

Welcome to the 43rd Annual CUPE Saskatchewan Summer School

Who Can Attend?

The school is open to all CUPE members.

Class sizes will be limited to approximately 20 participants. Participants will be registered on a first-come – first choice basis.

In order to provide the best learning environment, the Education Representative reserves the right to:

- cancel any course
- transfer or assign participants to any course
- limit the number of members any one local may send to a course

Location

The School is in the resort of Waskesiu Lake located in Prince Albert National Park, north of Prince Albert.

Code of Conduct

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. Incidents will be dealt with in a fair and quick fashion and in accordance with the CUPE Code of Conduct. The CUPE Education Representative has the right to send participants home without refund for inappropriate behaviour.

Scholarship Program (see pages 7, 8 & 9 for details and application forms)

The following scholarships are available for CUPE members to attend the upcoming Summer School, **May 26 - 31, 2024.**

1. **CUPE SK - Glen Makahonuk Memorial Scholarship**
2. **L. 600 - Bruno Friebe Scholarship**
3. **CUPE SK – Equity-Seeking Groups Scholarship**

For information phone: 1-306-382-8262

Send scholarship applications by mail or e-mail to

Kim Draeger, Registrar
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

E-mail: kdraeger@cupe.ca

**Scholarship application deadline is
Thursday, April 18, 2024.**

CUPE 2024 Summer School INFORMATION

Accommodation

We have hotel rooms and cabins booked for participant use. Cabins have two separate bedrooms, a living and kitchen area with a private bathroom. Please indicate your preference on the registration form. No pets are allowed.

Accommodation will be assigned on a first come basis. If we are advised in advance, we will attempt to room non-smokers together, and also try to match you up with someone who shares the same personal schedule (i.e. those who like to socialize and those who prefer to retire early).

Meals

Please note on the registration form any special dietary needs you have. Meals will be provided at the Hawood Inn.

Please note, the registration fee includes ONLY the following meals:

Breakfast:	Monday-Friday
Lunch:	Monday-Thursday
Supper/Banquet:	Thursday

School Safety

CUPE National has a vaccine policy and you can read it [here](#). All staff and members are encouraged to complete daily self-screening before attending any CUPE event, and to stay home if they are exhibiting symptoms related to COVID-19, or any other infectious disease, including the flu, common cold, respiratory syncytial virus (RSV), etc.

Masking and physical distancing of six feet is encouraged, but no longer mandatory.

In registering for this event, it is understood that you agree to comply with any protocols that may be established.

General Information

All participants are expected to attend the Opening and Closing Plenary Sessions at the Hawood Inn on Lakeview Drive. We suggest that participants time their arrival on Sunday, May 26, between 3:00 p.m. and 4:30 p.m.

Scents and Fragrances

In response to the health concerns of our members and staff, CUPE has implemented a Scent-Free Policy at all of our workshops. Scented products such as hair spray, perfume and deodorant can trigger reactions such as respiratory distress and headaches. Facilitators and participants are asked to refrain from using scented products while attending our workshops and meetings. Thank you for your cooperation. Those failing to follow this policy may be removed from their class until they can comply.

National Park Fee

As the location of the school is in the Prince Albert National Park, vehicles for all attendees will require a Park Pass. The cost is approximately \$45/person. Check the website for exact costs - <http://www.pc.gc.ca>

Please Bring

- ◆ **masks**
- ◆ a copy of your collective agreement
- ◆ a rain coat, umbrella and a heavy sweater or jacket
- ◆ personal sports gear i.e. golf clubs, tennis racquet, etc.
- ◆ If you play a musical instrument – please bring it!

CUPE 2024 Summer School

SCHOOL AGENDA

Sunday, May 26 – Hawood Inn (851 Lakeview Drive)

School Registration 3:00 – 5:00 p.m.
(Just outside of the Kingsmere room, Hawood Inn)

Check In 4:00 – on
Opening Session 5:00 – 6:30 p.m.

Monday – Wednesday (May 27-29)

Breakfast 7:30 – 8:45 a.m.
Course Workshops 9:00 – 12:00 noon
Lunch 12:00 – 1:00 p.m.
Course Workshops 1:00 – 4:30 p.m.

Thursday, May 30

Breakfast 7:30 – 8:45 a.m.
Course Workshops 9:00 – 12:00 noon
Lunch 12:00 – 1:00 p.m.
Course Workshops 1:00 – 4:30 p.m.

Banquet
Refreshments 6:00 p.m.
Dinner 7:00 p.m.

Friday, May 31

Breakfast 7:30 – 8:45 a.m.
Course Workshops 9:00 – 11:00 a.m.
Closing Session (Kingsmere Hall) 11:00 – 11:30 a.m.

CUPE 2024 Summer School COURSE DESCRIPTIONS

Choose one course from the following four sessions.

SESSION #1

HUMAN RIGHTS WEEKLONG

*Mira Lewis,
CUPE Human Rights Representative
&
Tony Head,
CUPE National Representative
&
Rebecca Noble,
CUPE National Representative*

CUPE's newly updated weeklong human rights course will build allyship, communication, and support for members of all identities. The course contemplates matters of race, creed, and origin, of class and equality, of identity and humanity.

SESSION #2

OCCUPATIONAL HEALTH AND SAFETY

*Troy Winters,
CUPE Senior Health and Safety Officer
&
Dolores Douglas,
CUPE National Representative*

A safe workplace should be a standard, not a luxury, and definitely not a rarity. Join our skilled and knowledgeable OHS facilitators and regain or improve your health and safety skills for a post-pandemic workplace.



SESSION #3

LEADERSHIP

*Lori Sutherland,
CUPE National Representative
&
Will Bauer,
CUPE National Representative*

This course will consist of five workshops from CUPE's Local Executive Training (LET) series and an introduction to an education assessment tool, useful for your executive and local, which allows you to identify education needs. The individual workshops will include the following:

- Good Meetings
- Financial Essentials
- Leadership Essentials
- Leading as a Team
- Conflict Ready Executives
- Education Needs Assessments for your Local

Leading within your union local has many facets, including how to run an effective meeting, and devising or revising bylaws so that they speak for and to the needs of your members and are not just empty words that no one understands. These workshops will inform you about parliamentary procedure, and the important elements of good bylaws. A further section on Conflict-Ready executives allows your local and executive board to prepare for and understand the inevitable conflicts that arise as unionists work together.

Prerequisite: Introduction to Stewarding (Six- or nine-hour live version), or Introduction to Stewarding I and II (from the CUPE Online Learning Series).

Please bring your Collective Agreement.

SESSION #4

SPEAKING, SPEECHIFYING, AND 'SPOKESPERSONING' – BEING HEARD IN YOUR CUPE ROLE

*Tria Donaldson,
CUPE Communications Representative
&
Andrew Restall,
CUPE Legal and Legislative Representative
&
Dawid Werminski,
CUPE Legal and Legislative Representative*

When your role with your local and with CUPE suddenly involves lights, cameras, the press, and a microphone pressed towards you, it's important.

Day 1: Public speaking and speaking off the cuff -- including body language, microphone use and organizing your thoughts.

Day 2: Speaking to the Press -- including practicing, press release standards, sound bites, and "spin".

Day 3: Speaking to the members, and a Parliamentary Procedure review.

Day 4: Being a witness at an arbitration or LRB hearing (examination in chief, and cross examination).

Day 5: Speeches and Debate at convention.

CUPE 2024 Summer School REGISTRATION DETAILS

To register, please click on the link below:

<https://cupe.ca/mrm-union-education/event/7197>

Summer School Fees:

“Early bird” registrations/cheques must be received by **March 21/24**

Hotel Room – double occupancy - \$1,373 (“Early bird”); after Mar. 21/24 - \$1,499

Hotel Room – single occupancy - \$2,003 (“Early bird”); after Mar. 21/24 - \$2,192

Cabin – double occupancy - \$1,625 (“Early bird”); after Mar. 21/24 - \$1,814

No single occupancy is available in cabins.

Make cheque payable to: CUPE

Mail payment to:

Kim Draeger
CUPE Saskatoon Area Office
250 Cardinal Crescent
Saskatoon, SK S7L 6H8

Registration Deadline: Thursday, April 18, 2023.

NOTE: Your registration is not complete until payment is received. Payment must be received by Thursday, April 18, 2023 or your seat will be released.

Refund Policy

- ◆ up to Apr. 18: full refund
- ◆ after Apr. 18: no refund

If you have any questions or issues with registration, please contact:

Kim Draeger
CUPE Saskatoon Area Office
Phone: 306-382-8262
Email: kdraeger@cupe.ca

SASKATCHEWAN 2024 SUMMER SCHOOL



APPLICATION FOR GLEN MAKAHONUK MEMORIAL SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Glen Makahonuk Memorial Scholarship

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Previous recipients are not eligible to apply.
- ◆ **Applicants must provide the committee with an essay of about 1,000 words on one of the following topics:**
 - Labour history of Saskatchewan.
 - Why aboriginal members should be active in the labour movement.
 - Why youth (age 29 and under) should be active in their union.
 - Why women should be active in their union.
 - Why gay, lesbian, bisexual, transgender or 2SLGBTQIA+ members should be active in their union.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ **Work Phone:** _____

DETAILS

Course Selection: _____

Scholarship deadline is Thursday, April 18, 2024.

SASKATCHEWAN 2024 SUMMER SCHOOL



APPLICATION FOR BRUNO FRIEBE SCHOLARSHIP

SPONSORED BY CUPE LOCAL 600-3 Bruno Friebe Scholarship

- ◆ Available to CUPE locals that were not awarded this scholarship at Saskatchewan Summer School 2023.
- ◆ Offered by Local 600-3.
- ◆ The scholarship provides up to \$2,000.00. This amount is to help cover the cost of registration, lost wages (must submit proof to L. 600-3 Treasurer) and mileage (not to exceed L. 600-3 rates).
- ◆ Applicants must submit an essay of at least 250 words explaining which course/educational opportunity they want to attend and rationale on how it will benefit their local.
- ◆ Available to CUPE locals with **UP TO 50 full-time equivalent members**.
- ◆ A copy of your local's last **per capita payment** sent to National Office **must accompany your application**.

Local #: _____

Name: _____

Address: _____

E-mail: _____

Home Phone: _____ Work Phone: _____

DETAILS

Course Selection: _____

Scholarship deadline is Thursday, April 18, 2024.

SASKATCHEWAN 2024 SUMMER SCHOOL



APPLICATION FOR EQUITY-SEEKING GROUPS SCHOLARSHIP

CUPE SASKATCHEWAN DIVISION SCHOLARSHIP Equity-Seeking Groups Scholarship

- ◆ Covers the cost of registration, travel allowance, accommodation, per diem and lost wages.
- ◆ Scholarship available to CUPE members of an equity-seeking group (you must self-identify).
- ◆ Equity seeking members are women, aboriginal and first nations peoples, members with a disability, workers of colour, and 2SLGBTQIA+ members.
- ◆ Local must be affiliated and in good standing with CUPE Saskatchewan.
- ◆ Previous recipients are not eligible to apply.
- ◆ Applicants must submit a written letter outlining why they believe their participation in the course would benefit the local union and their development as an activist.

Local #: _____

Name: _____

Address: _____

Equity Group: _____

E-mail: _____

Home/Cell Phone: _____ **Work Phone:** _____

DETAILS

Course Selection: _____

Scholarship deadline is Thursday, April 18, 2024.